Mater Christi Trust-Trust Inclusion Lead

The directors of the Mater Christi Trust are looking to appoint a Trust Inclusion Lead. From appointment the postholder will be based at St Bernard's Catholic High School in Barrow-in-Furness, then from September 2026 will join the Trust School Improvement team.

Contract: Permanent, Full Time, 1 FTE
Salary Range: L16 £72,162 – L19 £77,552
Required start: September 2025
Trust website: https://mater-christi.com/

Are you an experienced Senior Leader looking for the next step in your career?
Do you have a heart to make a real difference to the lives of children, especially the most vulnerable?
Do you want to join one of the largest (and growing) Trusts in North Lancashire and Cumbria?

Main Purpose of the Role:

- Lead and manage the inclusion strategy across the school, ensuring that all students, including those with special educational needs and disabilities (SEND), are supported to achieve their full potential.
- Collaborate with the Trust to implement effective inclusion policies and practices.
- Focus on developing SEND provision in one school within the first year.

Key Responsibilities:

- Develop and implement strategies to promote inclusion and diversity within the school community.
- Work closely with teachers and support staff to ensure effective support for students with SEND.
- Monitor and evaluate the effectiveness of inclusion strategies, making adjustments as necessary.
- Liaise with parents, carers, and external agencies to support student inclusion.
- Provide leadership and guidance on best practices in inclusion to all school staff.

Our ideal candidate is an experienced, Senior Leader, who is highly motivated, compassionate and caring, wants to make a real difference to the lives of young people, and can make a significant impact to all in our Trust, developing a truly inclusive group of Schools.

This is a fabulous opportunity for a talented and experienced professional to join us and work with a fantastic group of committed leaders and staff who believe passionately in Catholic education, and who are working to improve the life chances of our children and young people.

Full information about the post and an application pack is available to download at https://mater-christi.com/our-trust/vacancies/

If you would like to visit the Trust or to speak with the Trusts CEO, please contact angela.williams@mater-christi.com to arrange an appointment.

Completed applications should be returned to: angela.williams@mater-christi.com
Closing Date: 12pm on Friday 16th May
Shortlisting: Monday 19th May
Interviews: Thursday 22nd May

The Mater Christi Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Your suitability to work with children and young people will form part of the selection process. For this post, prior to appointment Mater Christi Trust will apply for a satisfactory enhanced Disclosure and Barring check, a Children's Barred list check, two satisfactory references, satisfactory pre-employment health screening, carry out online searches for shortlisted candidates, and for Teachers, a Prohibition Check in relation to the children's workforce. In some settings a Declaration will be required in order to meet our obligations under the 'Disqualification under the Childcare Act 2006'.